Sl. No 116.

13

1958.51.

File No. 156/48-I

P.W. **DEPARTMENT**

B CLASS

E BRANCH (I)

Subject:— Increments—
Officers of the BSE class II
when promoted to BSE (I) A
temp. Ex. Engrs.
Grant of to.—

B[E] 1951

File No. 156/48-I-E B(I)

Std. Secret. Slip. 91 A.

G. R., G. D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No. 156/48-I

P.W **DEPT.**

E **BRANCH.**

References :—

Original file is sent to M.

Date.	To whom sent.	Notes and instructions.

156/48/37300

E. B. (I) P.W.Deptt.

Mr. J.J. Patel was appointed as a Dy. Engr. in the B.S.E. Class II on the 9-12-44 and was promoted as Ex. Engr. from the 10-5-47, i.e. after he had rendered service as Dy. Engr. for about 2 yrs. and 5 months. In the scale for Executive and Asstt. Engrs. the starting salary for Ex. Engrs. is shown as Rs. 510 in the sixth or any earlier year. The A.G. interprets this to mean that the person appointed as E. Engr. will not be entitled to earn an increment until he completes six years of service from the date of apptt. as Asstt. Engrs. directly recruited to B.S.E. Class I and inquired whether the restriction should or should not be made applicable to Dy. Engrs. in B.S.E. Class II also who, like Mr. Patel, are promoted as Ex. Engrs.

2. The exact significance of the term ' sixth or an earlier year' s is not clear, In the past, there was no occasion to put an interpretation on this term as no officer whether from the B.S.E. I or from the B.S.E. II was ever promoted. as Ex. Engr. before completing six years as Asstt. Engrs. Recently however, a number of s ch appointments have been made and the decision on this case will have to be applied to all those cases. The same question has also been raised by the A.G. in thecase of Mr. Battiwala, Asstt. Engr. Class I , who has recently been appointed as Ex. Engr. in the El. Grid.

3. A plausible interpretation of the term ' sixth or earlier year' seems to be that the officer concerned shall not earn any increment until he completes six years of service from thedate of apptt. as Asstt. Engr. In that case it seems necy. that theprinciple should be applied to Dy. Engrs. in B.S.E. Class II also. Otherwise it will mean that persons appoint-ed to Class II and ptomoted as Ec. Engrs.

before completing six years will be entitled to draw increments in the Ex. Engr's sca e without any restrictions while those directly recruited to Class I though appointed earlier will not be allowed to do so until they complete six years of service.

4. It is however noticed that a similar clause is laid down in the case of I.C.S. also but the restriction regarding increments does not seem to have been enforced in their case. If that is so, the same consideration w ll have to be made applicable in the case of the B.S.E also. The F.D. may be requested u.o. to advise in the matter.

5. It may incidentally be mentioned that in the schedule of revised pay scales, the starting salary of Ex. Engrs. is stated as ' Rs. 500 (sixth year) ' and the workds ' or any earlier year ' have been omitted.

Id/-

11-8-48

Urgt.

U. O. R. to the F.D. dated the 18-8-48

Finance Department (B)

The point for consideration in these pps. is whether the Dy. Engineers who are promoted as Executive Engineers can get the benefit of drawing increment above Rs. 510/- without the restrictions if the service applicable to the direct recruits in B.S.E. class I. Please see in this connection the P.W.D. note dated 11-8-1848. The P.W.D. has stated that although a similar clause is laid down in the case of I.C.S. restricting them from drawing increment in the senior time scale of the I.C.S. unless they complete six years of

service in the junior scale, the restriction re: increments does not seem to have been enforced in their case. This Deptt. is not however aware of such cases wherein the restriction is relaxed in the case of I.C.S. officers. The A.G. may be requested u.o. to state whether there are instances in which the case of I.C.S. persons.

2. As regards para 5 of the P.W.D. note, the necessary amendment to the annexure to G.R., No. 6567-33-I, dated 6-7-1948 has since been issued .

Id/-

24-9-48

Id/-

28-9-48

u.o.r. to A. G. dt. 28-9-48.

A.G's Office,
Bombay.

Returned with compliments to the Secretary to the Government of Bombay, Finance Department, Bombay.

2. In the case of I.C.S. Offiers pay is being regulated by this office according to the year of service shown in schedule I at Page 6 of the Superior Civil Service Rules. The pay of an I.C.S. Officer at Rs. 1050/- p.m. is admitted only on the completion of 5 years service, subject to other conditions being satisfied. Till the officer enters the 6th year of service in the I.C.S., pay is admitted at Rs. 1,000/- p-m. only, (i.e. the minimum of the Senior time scale of the I.C.S.) if the officer holds a superior post . No relaxation of this rule is permitted in any case.

Sd.

D.A.G.

u.p.r. to the Secretary to the Govt. of Bomba
F.D. Bombay. No. G II BSCIIA/4579 10 Nov. 48

Finance Department (B)

Submitted with reference to office note dated 28-9-1948.

Please see A.G.'s endst. dated 10-11-1948 In view of the remarks of the A.G. this Deptt. may advise that the same procedure which is followed in respect of I.C.S. officers be followed in the case under consideration i.e. the pay of Asstt. Engineers as well as Dy. Engineers promoted as Ex. Engrs. may be pagged at Rs. 500 until they complete 6 years of service as Asstt. Engr. or Dy. Engr., respectively. The intention in imposing the restriction (of the completion of 6 years service) is that the officers should have six years experience at least before they are promoted as Ex. Engrs.

Yes.

This is not first account the intention as there pay promotion as Executive Engrs. that not be more than Rs. 500 until after Sixth yearing service.
20-11

Id/-

15-11-48

Id/-

16-11.

returned

Before this to P.W.D. F.D. may see para. 5 on p. 4 the revised schedul - project requires amendment.

Id/-

20-11

u.p.r. to the P.W.D. dt 23-11-48

The amendment has already been carried out See para. 2 over leaf.

This may not to remained to P.W.D. Bombay.

S-158/1/65167

E. B. (I) P. W. D.

Submitted withreference to G.L. theoffice note dated the 11-8-48.

2. The F.D. says that the Dy. Engrs. who are promoted as Ex. Engrs should not be allowed to draw thefirst increment in the Ex. Engrs pay- scale ~~xx~~ until they complete six years service as Dy. Engrs. It may be stated that the condition of six years service as Dy. Engr. may be amended as ' six years service ad Dy. Engrs. or as Dy, Engrs and Ex. Engrs. If so the draft put up may issue,. It does not necy to shown the papers again to the F.B.

VDD.

18-12-48 Id/-

18-12-48

It would be desirable to show papers to F.D.

Id/-

Secy (I)

20-12

Id/-

Secy (R & B)

21-12

Urgent

U.B.R. to the F.B. dated the 22-12-48

Finance Deptt.
B

Seen and returned u.o. to the P.W.D.

Id/-

24--2-48

Thro Br.

u.o.r. to the P.W.D. dt 29-12-48 U.S (S)

S- 158/1/78114

E. B.(B) P.W.D

Submitted with reference both note overleaf.

2. The draft on page 9 post may now issue after submitting the papers to the H.M., P.W.D.

Id/-----
31-11-48

Id/-

5-1-59

Id/-

6-1-

Id/-

7-1

EB (I). 156/48/73114

P. W. D.

Resubmitted.

2. A clear copy of the proposed orders is put up. It may issue afterxxxxx. u.o.r. to the P & S.D. That Deptt. will pl. submit the papers to chief Secy.

Id/-

10-1-49

V. Urgent.

U.O.R. to the P & S.D. dated the 11-1-49.

See and returned to P.W.D.

Id/-

13-1-49

Id/-

14-1-49

u.o.r. to P.W.D. dt . 17-1-49

P.W.D.

E. B. (I).

Issue draft G.R. on of the Corres.

Section.
18-1-49

A.G. 's Office, Bombay.

Seen and returned with compliments to Govt. in the P.W.D., Bombay.

2. It is seen from the notes on page 16 of file No. 7497/36, that the intention of Govt. at the time of the introduction of the revised scale of Rs. 510-30-660-40-1000, for Ex. Engrs with effect from the 1.7.45, had been to retain the provision of granting increments in the scale only after the 6th year of service, in the same manner as was done in the past. As this was, however, not specifically mentioned in the orders issued in G.R. No. 7497/36 dated 30.7.45, Mr. Battiwalla was allowed to draw the increment on 19.10.47 in the usual course. It is also seen that a similar provision is retained. for the grant of increments in the prescribed scale, The increment granted to Mr. Battiwalla does not therefore appear to be in accordance with the intentions of Govt. and it is for consideration whether the amounts overpaid should now be recovered. Pending orders of Govt. the officer would be advised that his rate of pay viz. Rs. 540 is only provisional and that he would be liable to refund the excess amount drawn if so ordered by Govt.

3. Orders of Govt. are also requested in respect of the following points arising in this connection.

(i) Direct appointments have recently been made to the cadre of Ex. Engineers , against certain temporary posts sanctioned by Govt. instead of by promotion of Asstt. Engineers in B.S.E. Cl. I. It is not clear whether in their cases also, the next increment should be with held till they complete the 6 year of service.

(ii) Certain Deputy Engineers (BSE. Cl. II)

with less than 6 years service have been appointed as Executive Engineers either in regular charges of Division or in the temporary posts recently sanctioned. It may kindly be stated whether the next increments in the Ex. Engineer's scale is subject to any restriction as regards the years of service and if so, the period may kindly be specified.

A reference is , in this connection, invited to this office letter No. BSE II/ 1913 dated 8.7.48, addressed to Govt. in P.W.D.

G. Narayanaswami
D.A.G.

U. R. R. to the P.W.Deptt., Bombay.
No. G. II. KE-4770. Dt. 15th November 1948

156-48-17754

E. B. (I). P. W. D.

Submitted together with Serial No. 15322.

2. Serial No. 15322:- In G.R. No. 156/48, dated the 18-1-49, it has been directed that the Dy. Engrs. in the B.S.E., class I, should not be allowed to draw increments in the Ex. Engr's scale, unless and until they have completed six years service as Dy. Engrs. or as Dy. Engrs. and Ex. Engrs together. It was also directed that the pay of Mr. J.J. Patel, Offg. Ex. Engr., who is at present appointed as Provincial Iron and Steel Rationing Officer, should be regulated according to the orders refd. to above. Mr. Patel has submitted an appeal against these orders For the reasons stated by him he requests that his service as Engr. of the D.L.B., Surat, and as Dy. Engr. in the B.S.E., class II, which amounts to 16 years may be taken into account and he may be allowed todraw increments in the Ex. Engr's scale.

3. Mr. Patel has put in service as under:-

	Period. From	To
(i) Under the S.E.on spl. duty for M.I. & Water Supply Works.	1-10-26	3-1-28.
(ii)Engineer of the D.L.B., Surat.	4-1-28	8-12-44.
(iii)Tempy. Dy.Engr. in the B.S.E., class II.	9-12-44	8-12-45.
(iv)Permt. -DO-	9-12-45	9-5-47
(v) Offg. Ex.Engr.	10- 5-47	To- date

Mr. Patel, on his apptt. as Dy. Engr., was given the initial pay of Rs. 350 p.m. (Rs. 340 plus Rs. 10 personal) in the scale of B.S.E., Class II, viz. Rs. 170-10-250-E.B.-265-15-400-E.B.-420-20-500.- vide G.R. No. 6907/36, dated the

2-12-44. It will accordingly be seen that he got 14 advance increments in the Dy. Engr's scale. He has been allowed to count the period of his service under the D.L.B., Surat, during which he subscribed to the Contributory Provident Fund, towards pension i.e. the period from the 4-1-28 to the 8-12-44-vide G.R. No. 6907/36, dated the 10-10-46 and the office note dated the 8-5-46 under lying it. It will be seen from above that Mr. Patel's service of about 14 years under the D.L.B. has been allowed to count towards increments in the Dy. Engr.'s scale and towards pension. The revised pay- scale sanctioned for the DL. B. Engrs. is equal to the revised pay- scale for Dy. Engrs. in this Deptt. - vide G.R., H.& L.G.D., No. 877-33, dated the 16-10-48. This means that the status of a DL.B Engr. is treated on par with that of a Dy. Engr. in B.S.E., Class II. In the circumstances it is for consideration whether Mr. Patel's service in the D.L.B., Surat, may be treated as that of a Dy. Engr. If so, the condition mentioned at ' A ' overleaf would be fulfiled in his case and he may be allowed to draw increments annually in the Ex. Engr's scale. This may be done in consultation with the F.D.

4. Serial No. 17754 :- Mr. I.K. Naik, Tempy. Ex. Engr., at present working as P.A. to the Housing Commr., has completed on year's service on the 16-2-1949. He is, however, not allowed to draw first increment in the scale of Rs. 500 (6th or any earlier year) 30-650-E.B.-45-1100 by the A.G. as he has not put in six years service. The Housing Commr, has refd. the matter to Govt. with a request that Mr. Naik may allowed to draw

allowed to draw an annual increment of Rs. 30 thus raising his pay to R.s 530 p.m. with effect from the 16-2-49. In this connection please see para. 3 (i) of the A.G.'s note on pages ante (copy). The point for consideration in this case is that whether the condition of six year's service for the drawal of first increment is or is not applicable to the tempy. Ex.Engrs. recently appointed.... during the last two years by direct recruitment. It may be stated that the condition of six years service for the drawal of first increment in the Ex. Engrs. pay- scale was not a mentioned in the advertisements inviting applications for the posts of tTempy. Ex. Engrs refd. to above . It may also be stated that an experience of at least 5/10 years in a responsible capacity was prescribed for recruitment to these posts- vide B.P.S.C.'s notifications . No, 374(i) - I/(2) dated the 27-5-47, and the 22-5-48. In view of this, it seems that the condition of six years service for the drawal of first increment cannot and may not be applied in the case of these tempy. Ex. Engrs. Mr. Naik is one of the tempy. Ex. Engrs. refd. to above and his case will be governed by the decision on the general proposal made above, If the above proposal is approved, the papers may be refd. u.o. to the F.D. for its concurrence. The P & S.D. may also see u.o.

Id/-

7-4-49

(i) I think Mr. J.J. Patel's request to allow his to draw increments annually in the Ex. Engineer scale, may be supported service he has served for 16 years as a D.L.B. Engineer Surat. which service can certainly be cleared as equivalent to that of Dy. Engr. if not better

(ii) Regarding Mr. Naik, I agree with the O.N. since Mr. Naik had about 16 years experience as Resident Engineer, Consulting Engineer, Divisional officer etc before he was selected and appointed as Temp. Ex. Engr., vide please sheet Nm. 15 post giving the details of his previous experience.

Id/-
8- 4-49

Urgent

* U.O.R. to the F.D. P & S.D. (in s ccession) dated the 11-4-49

* with P.W.D.
(i) No. 6907/
(ii) No. 101/48, 3
(iii) No.S.117.1928

Seen and returned to the P.W.D. with the following remarks.

2. Mr. Patel:- Please see the proceding at pp. 3-4 ante especially Secy's marginal note on p. 4 ante underlying the orders issued in G.R., P.W.D. No. 156/48 dated 18-1-1949 (p. 7 of C.S.) The orders are quite clear on the point. There can be no question of equating non- Govt. or semi -Govt. service with service under Govt. As stated in Secy's marginal note the intention is that persons with less than 6 years service under Govt. should not draw more thana particular rate of pay. (It will be noticed that the P.W.D. orders were passed on the basis of procedure followed on the case of I.C.S. officers) This being so F.D. cannot agree to the proposal made by the P.W.D. All non- Govt or semi- Govt. service, even though of a equivalent or superior type, must be excluded for the purposes of computing 6 years.

3. Mr. Naik The intention being as stated in para 2 above, F.D. cannot agree to the proposal in this case also,. It may be stated that the grant of a higher pay starting pay iteself is a concession. This higher pay adequately compensates and remunerates for the experience and qualifications the individual possesses. It cannot be allowed to be made a stepping stone to further conessions. It services where the pay is regulated not on a strictly time scale basis but according to years of service, the pay must be regulated according to the latter. If this is not done the very basis on which these pays have been fixed will be upset. If Mr. N. has to remain on the same pay for some time it cannot be considered a loss, because all along he draws higher pay than he would normally have drawn Here also non- Govt. service cannot be equated with Govt. service even though the former

may be if a suoerior type because t e pays for each year are fixed on the basis of services under Government.

Id/-

24-5-49

Attention is invited to Secy's (Mr. Vankateppiahs) marginal with dt. 20-11-48 on p-48 which seems as fol ows:-

" the intention is there pay on promotion as Ex. Engineer shall not be more than Rs. 500 until after The sixth year of service in view of this explicit note there seems case for giving increments earlier to ~~x~~ Mr. Patel or Mr. Naik Mr. for Patel for his * Surat was given 14 advance increments non official service under D.L.B* started on Rs. 350 in B.S.E. class II (p. 1 ante) He ~~has~~ has also been allowed to count the 14 year's since out D.L.B. towards ~~pens~~ pension For his non- official service The Naik has been straight away promotions as Ex. Engine r on Rs. 500 p.m. Both the officers are thus sufficiently rewarded and there seems no case for the grant of further concession.

2. It may inter alia be mentioned , though this analogy is ~~are~~ not complete, there it is proposed to is ue orders sliptlatiying ~~xtartex~~ that though an officer is started on a higher initial pay, he cannot draw further increments in the period of his probation. which is to run automatically.

Id/-

25-5

Secy.

Submitted as varbally directed by the U.S.(S.).

Information was required on the following two points:

(i) Mr. J.J. Patel.-

How Mr. J.J. Patel happens to be Ex. Engr. when some of his seniors ~~who~~ shown in the Bombay Civil List are Dy. Engrs.

(ii) Mr. I.K. Naik.-

Was not any probationary period prescribed when Mr. Naik was selected ? The necessary information has been obtained informally from the P.W.D. which is as follows:

Regarding (i).- There are two reasons why Mr. Patel is officiating as Ex. Engr. before his seniors Mr. Dave or Mr. Joshi. Firstly Mr. Patel is on depution to the Housing Commr. Where he got an earlier chance of Ex. Engr. and secondly because he has been selected by the Public Service Commission for the post of Ex. Engr. There were demands for Ex. Engrs. from several Deptts. like Housing Commr., A.R.D.D., State Transport etc. and the posts of Ex. Engrs. were advertised. Govt. servants also were allowed to apply through their Heads of Deptts. Mr. Patel applied through Housing Commr. who recommended him and was one of those selected and listed by the Public Service Commission. His present promotion as Ex. Engr. is outside the cadre of P.W.D. If vacancies occur in the P.W.D. cadre, promotions will be according toseniority unless any are found unsuitable or unfit.

Regarding (ii).- In the advertisement detad the 29th May 1947 it is stated that probationary period will not ordinarily exveed one year. However, it is understood from the P.W.D. that no period of probation was stipulated in the latter making the appointment of any of Ex. Engrs. selected by the Public Service Commission.

Id/-

26-6-49

The prescribed qualifications (S) for the Ex. Engineer post included the following item also:-

* At least five years experiences in any of thefollowing subject in a responsible capacity:-

(i) Design and construction of modern roads and bridges

(ii)Preparation of irrigation projects

(iii)Construction or management of irrigation works .

(iv) Desigim and Construction of large industrial Buildings

(v) Preparation of beyond plan and town planning

Presumably in view of Mr. Naik's outside experience, no planning period of probation was prescribedx by the P.W.D. thxough it was contemplated in the advertisement.

Id/-

23-6

The remarks of Mr. Venkatappiah quoted at p. 18 ante apply to thecases of persons " promoted " to Ex. Engineer 's post . They do not ipso facto apply to the case of persons who have been appointed as Ex. Engineers by direct recruitment through the P.S.C. Mr. Naik has been recruited direcly as Ex. Engineer through the P.S.C. As regards Mr. Patel it seems that for some time he offici ted as Ex. Engineer by promotion while thereafter he applied for the post of Ex, Engineer through the P.S.C. and was appointed to the post . The cases of persons directly recruited as Ex. Engineers can be distinguished from those promoted from lower posts. In the case of persons directly recruited the terms appointment

appointment mentioned in the advertisement would be applicable and it will be seen from the advertisement that it is nowhere mentioned that the candidates will not be eligible for any increments for the first 6 years . If this had been mentioned it may have substantially altered the attituded of persons who applied for the post. Further, when a person is appointed directly to a higher post the length of service put in him is not material because he is supposed to have fulfilled the requisite qualifications for the post. It will be seen from the advertisement that in one case 5 year's practical experience was a prescribed. Therefore persons recruited as a result of the advertisement would, subject to the conditions of probation, seem to be entitled to the normal increments admissible in the payscale. As regards the conditions of probation, however, the position in these two cases does not seem to be clear. It is not known whether the period of probation was waived in these cases or whether the point was lost sight of P.W.D. may kindly examine the point.

2. Therefore, in my view , persons directly recruited would subject to the conditions of probation be entitled to normal increments in the payscale. In the case of Mr. Patel therefore his service as Ex. Engineer after his recruitment through P.S.C. would count for the purpose of increments, while his service as Ex. Engineer prior to such recruitment would in view of Mr. Venkatappiah's note not be admissible for the purpose of increment.

Id/-

14-7-49

u.o.r. to P & S.D. dated the 18-7-49

" POLITICAL AND SERVICES DEPARTMENT
'D' BRANCH "

The question for consideration boils down to whether the persons who are appointed directly as Ex. Engineers can earn increments before the expiry of six years. P. & SD may agree with the view expressed by Secy. F.D. (Mr. Mathrani) the condition regarding six years service for earning increments applies to those who are promoted from B.S.E. ClassII to B.S.E. Class I and not to the direct recruits . taken up as executive Engineers.

Id/-
23-8-49

Id/-
24-8-49

u.o.r. to PW.D. (with 3 files) dt
25-8-49

156-48-55985.

P.W.D.

Submitted with ref. to Deptt. u.o.r. , dt. the 11-4-49.

2. Please Secy. F.D.'s note dt. the 14-7-49. He states that persons (Ex. Engrs.) directly recruited would, subject to the conditions of probation, be entitled to normal (annual) increments in the pay scale. It may be stated that no probationary p-eriod is prescribed in the case of the Te,py. Ex. Engrs. recently recruited thro.' B.P.S.C. In the case of Mr. J.J. Patel, Secy., F.D. stated that his (Mr. Patel's) service as Ex. Engr. after his recreuitment through P.S.C. would count for the pur-pose of increments while his service as Offg. Ex. Engr.'s prior to such recruitment would not be admissible for purpose of increments in the Ex. Engr.'s scale. Mr. Patel has been selected by the B.P.S.C. for apptt. as tempy. recently according to the order issued in G.L. No. 9810/36-E (I), dt. the 27-1-49. According to the F.D.'s view his service from the 27-1-49 only will count for increment in the Ex. Engr.'s scale . His previous service as Offg. Engr. from the 10-5-47 to the 26-1-49 will not count for increments. According to our proposal Mr. Patel would have got the benefit of this service for purpose of increment in the Ex. Engr.'s scale. The F.D.'s view may perhaps be accepted. It may, however, be stated that in the case of departmental p ersons who are promoted aa Offg. Ex. Engrs. as a tempy. measure and are subsequenly recreuited thro,' the B.P.S.C. as Ex. Engrs. in the B.S.E., Class I , and who are treated as direct recreits their service as Ex. Engrs. prior to the recruitment thro.'s scale provided it is admissible for increments under para. 1 of G.R. No. 156-48, dt. the 18-1-49,

the necy. draft G.R. is accordingly put up for appl. In view of A above the F.D. may see the papers again before they are submitted to H.M., P.W.D.

Id/-
4-10-49

DDD
4-10-49

Id/-
6-10-49

* U.O.R. to the F.D. dated the 13-10-49

* with P.W.D. files No. 101-48 No. 6907-3601

Finance Department (B)

Submitted with reference to office note dated 23-6-1949 and Secy's. note dated 14-7-1949 thereunder.

2. Please see the foregoing P.W.D. note.

3. The concession specified at ' A ' is apparently admissib e to those Depttl. persons who are promoted, strictly according to seniority, to the post of Ex. Engr. The same cannot, however, be made applicable in the case of Mr. Patel in as much as by going on deputation to office of the Housing Commissioner where he got a chance of officiating as Ex. Engr. earlier than his seniors in the regular line (in P.W.D.) he directly scored over the heads of seniors. In other words his officiating appointment as Ex. Engr. was outside the cadre of P.W.D.-vide ' X ' on p. 19 ante. Mr. P. while officiating as Ex. Engr. in the office of the Housing Commr. applied for the post of Ex. Engr. and got himself selected in open competition. Ge wil , therefore, have to be treated as a direct recruit. According to Secy.'s note - vide p. 20-21 ante- cases of persons directly recreuited, the terms of appointment mentioned in the advertisement would be applicable. Mr. P. therefore will not be entitled to count whatever period of service he put in as Offg. Ex. Engr. outside his regular cadre prior to his selection towards increment in the post of Ex. Engr. after his selection by the B.P.S.C. The orders proposed by the P.W.D., if viewed, in this background, need modification, which can be effected by cancelling the concluding bracketed portion as otherwise it would create an impression that Mr. P. whose case will be governed by those orders is a promoted officer and not a direct recrait to whom, rightly, those orders are intended to be made applicable.

Id/-
3-11-49

EBI 17-11 u.o.r. to P.W.D. dt. 15-11-49 (with F.P.)

156/48/76701.

Statement 1-

Statement showing the nemes of P.W.D. officers (Departmental persons) who are appointed as temporary Ex. Engrs. after selection by the B.P.S.C. through the open competition.

Serial Number.	Name	Date of appt. as Offg.Ex.Engr. by promotion.	Date of apptt. as tempy Ex. Engr. after selection by the B.P. S.C. through open competition.
1	2	3	4
1.	Capt. M.K. Noble.	24-5-47	17-11-47
2.	Mr. J.N Mullan.	16.4-47	- Do-
3.	Mr. M.S. Chakravarti	3-2-48	- Do-
4.	Mr. V.W. Gothaskar.	11-5-47	- Do-
5.	Mr. B.S. Apte.	13-8-47	- Do-
6.	Mr. D.S. Borkar	14-11-47	- Do-
7.	Mr. R.L. Phansalkar.	1-6-46	25-9-48
8.	Mr. P.R. Joshi		2-11-48
9.	Mr. D.R. Bhalerao.	Before 1946	25-9-48
10.	Mr. S.B. Shtikhande.	23-3-46	- Do-
11.	Mr. B.Krishnaiengar.	8-7-48	- Do-
12.	Mr. V.V. Kale.	12-5-47	- Do-
13.	Mr. L.A. Patel.	20-8-47	- Do-
14.	Mr. L.T. Aminbhavi.	15-4-47	- Do-
15.	Mr. A.K. Ranade.	14-6-48	- Do -
16.	Mr. Y.G.H. Munshi.	23-8-47	- Do-
17.	Mr, S.H. Mehta.	26-5-48	- Do-
18.	Mr. D.S. Tambekar.	1-8-48	- Do-
19.	Mr. R.D. Bakeri.	15-2-47	- Do-
20.	Mr. V.V. Navare		20-10-48
21.	Mr. D.B. Kankanwadi	12-11-48	- Do-
22.	Mr. S.G. Kale.		10-11-48
23.	Mr. K.J. Mohite.	23-4-47	25-11-48
24.	Mr. J.J. Patel.	10-5-47	- Do-
25.	Mr. N.B. Kudalkar		- Do-

Id/-

9-12-49

156-48-76701.

Statement II.

Statment showing the names of outsiders who are appointed as temporary Ex. Engrs. directly after selection by the B.P.S.C. through open competition.

Serial No.	Name	Years or date of recreuitment.
1-	Mr. K. V. Joshi.	20-1-48
2.	Mr. J. S. Joshi.	8-12-47
3.	Mr. I. K. Naik.	22-11-47
4.	Mr. D. J. Mehta.	7-2-48
5.	Mr. G. B. Modak.	23-1-48
6.	Mr. R.C. Druva	1947
7.	Mr. V. B. Salukhe.	1947
8.	Mr. A. G. Doshi.	8-12-48
9.	Mr. R. M. Karandikar.	9-11-48
10.	Mr. K. J. Shiwadasani.	8-11-48
11.	Mr. M. M. Gandhi.	4-12-48
12.	Mr. A. S. Adke.	4-11-48
13.	Mr. M. J. Shah.	2-7-48
14.	Mr. V. H. Kelkar.	15-11-48
15.	Mr. D. P. Shah.	1948
16.	Mr. T. W. Kalani.	1948
17.	Mr. T. D. Desai.	8-11-48
18.	Mr. P. R. Jivrajani.	27-12-47
19-	Mr. L. S. Ahuja.	1948
20.	Mr. D. R. Joglekar.	15-1-49
21.	Mr. B. P. Daria.	1948
22.	Mr. V. P. Bedekar.	27-11-48
23.	Mr. P. A. Joshi.	1949
24.	Mr. N. L. Itchaporia.	1949
25.	Mr. P. K. Daruwala.	1949

3
CKW
9.12.49

Id/-
9.12.49

156/48/76701.

E.B. (I). P.W.Deptt.

Submitted with reference to the office note dated the 4-10-49.

2. The quest on under consideration is that whether the tempy. Ex. Engrs. appointed during 1947-1949 by directed recreuitment through the B.P.S.C. may be allowed to draw normal annual increments in the pay-scale for Ex. Engrs. of the B.S.E., Class I . The Ex. Engrs. in que tion comprise of two categories of officers , viz. ' i) departmental persons (P.W.D. officers) mentioned in the statt. I within, and (ii) " outsiders " mentioned in the statt. II within, both of wh m are appointed after selection by the B.P.S.C. through open competition. As regards the officers of the first category, namely departmental persons appointed as Ex. Engrs., their cases are already covered by the orders issued in G.R. No. 156/48, dated the 18-1-49. It is informally ascertained from the office of the A.G., Bombay, that the officers in question (departmental persons who are appointed as Ex. Engrs.) have been allowed to drew increments according to the orders issued in the G.R. refd. to above. The question, therefore, now to be decided is in respect of the admissibility of increments to the second category of the officers, namely the outsiders who are appointed as Ex. Engrs. The F.D. has already agreed that these officers may be allowed to draw normal increments in the pay- scale - vide the F.D. Secy's note dated the 14-7-49. The proposed orders in the draft G.R. may, therefore, be modified by cancelling the later half thereof, i.e. portion marked ' B ' . It may be stated that if the draft G.R. with the modification as proposed by the F.D. in its note dated the 2-11-49 is issued, it will affect the departmental persons mentioned in the statt. I

within . except Mr, J.J. Patel P.R. Joshi V.V. Navare, S.G. Kale, N. B. Kudalakr in mention as much as the whole service rendered by them as offg. Ex. Engs. prior to their selection by the B.P.S.C. will count for increments in the Ex. Engrs. scale, which is not at all intended as this service is admissible for increment according to the orders issued in G.R. No.156/48, dated the 18-1-49. As regards the F.D's objection against allowing the service rendered by Mr. J.J. Patel as offg. Engr. prior to his recreitment as Ex. Engr. thro. the B.P.S.C. it may be stated that Mr. Patel's service in question will not count for increment in the Ex. Engr's scale as he had not completed six years service as laid down in G.R. No. 156/48, dated the 18-1-49- vide history of his services mentioned at 'X' inpara 3 of the office note dated the 7-4-49. His request that in consideration of theservice rendered by him as Engr. of the D.L.B. , Surat, from the 4-1-28 to 8-12-44 and as Dy. Engr. from the 9-12-44 to the 9-5-47 he may be allowed t draw increment in theEx. Engrs. scale on completion of one years service as offg. Ex. Engr. in that scale (i.e., his service as offg. Ex. Engr. prior to his recruitment thro. the B.P.S.C. may be allowed to count for increment in the Ex. Engrs. scale) is also proposed to be negatived vide draft G.L. on page 27 of the correspondence section. It will accordingly be seen that Mr. Patel's service as offg. Ex. Engr. prior to his recruitment thro. the B.P.S.C. will not count forincrement in the Ex. Engrs. scale. His case will not also come under the orders proposed to be issued in the draft G.R. as now modifed (vide portion marked ' C' above) as theyare intended for the Ex. Engrs. who are recruited from outside.

2. In the circumstances the draft G.R. as now modified may issue. The F.D. may, see thepapers u.... again.

before the draft is issued . That Deptt. may be requested to treat the reference as Very urgent as the increments of many officers are held up and they are expediting in the matter .

Id/-

9-1-49-

I entirely agree with the above O.N. The question of allowing the outsiders officiated as tempy. Ex. Engineer (vide list as p. 29 ante) their annual increments is quite clear. F.D. is therefore requested to agree to the draft (after omitting portion marked B) on page 21 of the C.S. being issued, immediately as these officers have been pressing in the matter.

Id/-

9-12-49

* with P.W.D.
1) No.101-48
2) No.6907/36-I
3) No.S.117-3-1928

V. Urgent .
*
U.O.R. to the F.D. dated 10-12-49.

Finance Deptt.
B'

Submitted with ref. to o.u. dt 3-4-49

2. Pl. see the foregoing P.W.D. note, and the orders proposed omitting of cancle the portion marked ' B ' - being in order , the R pps may the reduce returned to the P.W.D. with the remark " Seen "

Id/-

10-12-49

D.S.(S).

E (1)
13-12

U.O.R. to P.W.D. dt - 12-12- 49
(with FP. 3 files)

156/48/84886.

E. B. (I) P. W. Deptt.

Submitted with reference to the office note dated the 9-12-49 and The Dy. Secy's note following it.

2. Please see the office note dated the 7-4-49. The proposals made by this Deptt. are as under:-

(1) Mr. J. J. Patel, who is a permanent Dy. Engr. in the B.S.E., Class II, was promoted as Offg. Ex. Engr. from the 10-5-47 to the 25-11-48. He is now appointed as tempy. Ex. Engr. after selection by the B.P.S.C. According to the orders issued in G.R. No. 156/48, dated the 18-1-49, Mr. Patel is not entitled to increment in the Ex. Engr. scale as he has not complete six years' service either as Dy. Engr. or as Dy. Engr. & Ex. Engr. together . Mr. Patel, therefore, represented that the service of over 16 years rendered by him as Engr. of the D. .B. Surat from the 4-1-28 to the 8-12-44 prior to his apptt. in this Deptt. may be taken into account and he may be allowed todraw increments in the Ex. Engr.'s. scale. This Deptt. accordingly proposed to treat his service under the D.L.B., Surat, as equivalent to that of the Dy. Engr, and allow him todraw increments annually in the Engr's scale.

(ii) The condition of six year's service for the drawal for first increment in the Ex. Engrs. scale may not be imposed in thecase of the Tempy. Ex. Engrs. recently recreuited from outside during the last two years and they may be allowed to draw increments annually as the condition of six years service for the drawal of first increment was not imposed at the time of their recruitment and in experience of

of 5/10 years in responsible capacity was prescribed . The F.D. has not agreed to the first proposal. The F.D.'s view is proposed to be accepted. vide office note dated the 4--0-49 and the draft G.L. on page of the correspondence section. The F.D. has agreed to the second proposal and the orders proposed in the draft G.R. on page of the corres Section. A clean copy of the draft G.R. is put up. The draft G.L. & G.R. may now issue.

Id/-

14-12-49

OAW
14-12.49

H.M. P.W.D.

It is to be understood for the draft letter tothe housing Commissioner requesting Mr. J.J. Patel's application for increments that while he can not be granted increment on the completion of the Year's Service as Offg. Ex. Engr., he would be allowed such incfement on completion of the Year's Service subsquents to his selection by B.P.S. commission for Ex. Engrs post. If this be the idea, which is in accordance with Mr. M Mathrani's note (vide para marked 2 page 21), the draft letter may be accordingly amended . If this is not the under secretary will pl: discess.

Id/-
15-12-

The amends draft on p. 23-c clarifying the position and may issue. The original draft was proposed in OCK and hence the discrepancy.

SEPARATOR

No. G. II. B. S.E. II/1913

Bombay, the 9th July 1948.

From

THE ACCOUNTANT GENERAL.
BOMBAY.

To The Secretary to the Government of Bombay,
Public Works Department, Bombay.

Sub:- Increment over Rs.510/- in B.S.E.

I scale of pay according to the year of service.

Sir,

I have the honour to invite a reference to the Govt. of Bombay Pol. and Services Deptt. Notification No. 538/46-2 dated 29-5-48 appointing Mr. J.J. Patel as Deputy Iron and Steel Rationing Officer, Bombay in B S. E. Cl. I scale of pay and to state that he has been allowed to draw pay at Rs. 510/- p.m., from 10-5-47. The officer was appointed as a temporary Deputy Engineer in B.S.E. Cl II from 9-12-44 and was confirmed on 9-12-45. He has been prom ted as officiating Executive Engineer in B. S.E Cl. I from 10-5-47. He has rendered service as Deputy Engineer for 2 years, 4 months and 28 days and as Executive Exgineer for 1 year. According to the scale of pay shown at para 326 of the Bombay Civil List corrected up 1-7-47 no increment over Rs. 510/- may be allowed until the officer completes his 6th year of service as Asst. Engineer in B.S.E. Clas I. It is presumed that the scale shown in the Civil List according to the year of service, applies duly to those officers who are directly recruited as Assistant Engineers in B.S.E. Cl. I If the presumption is correct this office may please be informaed if the Deputy Engineers who are promoted as Executive Engineers can get the benefit of drawing increment above Rs. 510/-without therestriction of the year of service applicable to the direct recruits in B.S.E. Cl. I. In this

In this connection, a reference is invited to this office U.O. reply No. G. II. I.S.E. 1148 dated 31-5-48 regarding the drawal of increment by Mr. K.P. Bathiwala and it is requested that necessary orders of Govt. in the matter may please be issued at an early date.

Yours faithfully,

Deputy Accountant General.

bdm, /.7.

No. G. II. B. S.E. II/1913

Bombay, the 9th July 1948.

From

THE ACCOUNTANT GENERAL.
BOMBAY.

To The Secretary to the Government of Bombay,
Public Works Department, Bombay.

Sub:- Increment over Rs.510/- in B.S.E.
I scale of pay according to the year of service.

Sir,

I have the honour to invite a reference to the Govt. of Bombay Pol. and Services Deptt. Notification No. 538/46-2 dated 29-5-48 appointing Mr. J.J. Patel as Deputy Iron and Steel Rationing Officer, Bombay in B S. E. Cl. I scale of pay and to state that he has been allowed to draw pay at Rs. 510/- p.m., from 10-5-47. The officer was appointed as a temporary Deputy Engineer in B.S.E. Cl II from 9-12-44 and was confirmed on 9-12-45. He has been prom ted as officiating Executive Engineer in B. S.E Cl. I from 10-5-47. He has rendered service as Deputy Engineer for 2 years, 4 months and 28 days and as Executive Exgineer for 1 year. According to the scale of pay shown at para 326 of the Bombay Civil List corrected up 1-7-47 no increment over Rs. 510/- may be allowed until the officer completes his 6th year of service as Asst. Engineer in B.S.E. Class I. It is presumed that the scale shown in the Civil List according to the year of service, applies duly to those officers who are directly recruited as Assistant Engineers in B.S.E. Cl. I If the presumption is correct this office may please be informaed if the Deputy Engineers who are promoted as Executive Engineers can get the benefit of drawing increment above Rs. 510/-without therestriction of the year of service applicable to the direct recruits in B.S.E. Cl. I. In this

Increments:
Grant of - to officers of the Bombay Service of Engineers Class II, when promoted as Executive Engineers in the Bombay Service of Engineers, Class I .

Government of Bombay.
Public Works Department.
Resolution No. 156/48.
Bombay Castle, 18th January 1949.

Read letter No. G.II.B.S.E. II /1913, dated the 9th July 1948, from the Accountant General, Bombay.

RESOLUTION: Government is pleased to direct that the Deputy Engineers in the Bombay Service of Engineers , Class II, who are promoted as Executive Engineers in the Bombay Service of Engineers , Class I, should not be allowed todraw increments in the Executive Engineer's scale, unless and until they have completed six years service as Deputy Engineers, or as Deputy Engineers and Executive Engineers together.

2. The pay of Mr. J. J. Patel, Officiating Executive Engineer, who is appointed as Deputy Iron and Steel Rationing Officer, should be regulated according to the above orders.

By order of the Governor of Bombay,

(K. V. Joglekar,)
Deputy Secretary to Government.

To

The Finance Department.
All other Departments of the Secretariat (exvept the Separate Department).
The Superintending Engineers of Circles.
The Electrical Commissioner with the Government of Bombay.
The Electrical Engineer to Government.
The Public Health Engineer to Government.
The Housing Commissioner, Bombay.
The Director of Agricultural Engineering.
The Accountant General, Bombay (through the Finance Department).
The Executive Engineers of Divisions (including the Executive Engineers under the Housing Comnis ioner and the Director of Agricultural Engineering).

No. of 1949.

Copy forwarded for information and guidance to.

VMW
18-1-49.

Letter.

No. 6810/36-II-E(I) Public Works Deptt.
Bombay Castle, 20th Jan. 1949.

To

The Accountant General. Bombay (through the finance Department.)

Subject:- Fixation of pay of Mr. K.P. Battiwala, Executive Engineer (Civil). Bombay Electric Grid.

Reference:- Correspondence ending with your No. G.-II-K.E.-4770. dated the 15th Nov. 1948.

2. The increment of Rs. 30/- in the scale of Rs. 510-30-660-E B. - 40-1,020 allowed to Mr. K.P. Battiwala, Executive Engineer, with effect from the 19th October 1947. Thus raising his pay from Rs. 510/- per mensem to Rs. 540/- per mensem from that date, should be treated a cancelled because it is not admissible to him as he has not completed six year's service. The recovery of the exvess pay drawn by him is waived.

3. The pay Mr. Battiwala while in the Bombay Electric Grid should continue to be regulated in the pay- scale sanctioned for the Executive Engineerrs in the Bombay of Engineers, Class I, and he should be allowed to draw compensatory local allowance and house rent allowance as admissible under the rules.

4. The orders regarding the grant of next icrements in the Executive Engineer's scale to the Deputy Engineers is the Bombay Service of Engineers, Class II, who have been appointed as Executive Engineers are being issued separately. The necessary orders regarding the grant of increments to the Executive Engineers who are appointed by direct recruitment will be issued hereafter.

Copy forwarded to- The finance Deptt The El. Commissioner with Govt. of B'bay for information

5. The debit of whole expenditure of Rs. 12/- on account of telegrams and air mail letters in connection with booking of passage of Mr. Battiwala from Bombay to the United Kingdom raised by the Accounts Officer, central Electricity Commission, against this Government should be accepted.

By order of Governor of B'bay for secy to govt to B'bay P.W.D.

No. 7178 E
Office of the Provincial Iron and Steel
Rationing Officer, ' Military Hutments'
Esplanade Maidan, Fort: Bombay.
Dated 18 th February, 1949.
22nd

To

The Secretary to the Government of Bombay,
Public Works Department, Bombay.

Sub:- Increments:-
Grant of - to office s of the Bombay Service of Engineer Class II, when promoted as Executive Engineers in the Bombay Service of Engineers, Class I.

Ref:- Government Resolution, Public Works Deptt. No. 156/48 dated 18-1-1949.

Sir,

In the Government Resolution referred to above, Government has directed that the Deputy Engineers in the Bombay, Service of Engineers, Class II, who are promoted as Executive Engineers in the Bombay Service of Executive Engineers , Class I, should not be allowed to draw increments in the Executive Engineer's scale, unless and until they have completed six year's service as Deputy Engineers or as Deputy Engineers and Executive Engineers together. In para (2) of the Government Resolution, Government has further directed that my pay as Officiating Executive Engineer should be regulated according to the above. orders.

2. In this connection, I would request you kindly to reconsider the matter as my case is not similar to those of Deputy Engineers serving the Public Works Department from the Very beginning.

3. I passed the B.E. examination of the Bombay University in 1925 and after working for short periods under Government, the B.B. & C.I. Railway and the Tata Power Company, I joined the District Local Board , Surat , as District Local Board Engineer on the 4th January , 1928 and continued in that service up to the 9th December, 1944, when my services were transferred to Government Public Works Deptt. , on loan in the first instance . It may

be mentioned that my ap ointment as Engineer, District Local Board , Surat, was approved by Government Resolution, General Department No. 7135 dated 14-3-1928 and Government Resolution, General Department No. 1124 dat d 9-2-1937 for purposes of the Bombay Local Boards Act.

4. On a request made by me to Government for bein taken up in Government service, my services were taken on loand for a period of one year in the first instance as per Government Resolution , Public works Department No. 6907-36 dated 2nd December , 1944. Prior to my transfer on loan from the District Local Board to the Public Works Department, I was drawing a salary of Rs. 350/- per month as District Local Board Engineer. Taking that service into account, Government appointed me as Temporary Deputy Engineer on a salary of Rs. 340/- plus Rs. 10/- as Personal Pay in the B.S.E. Class II Scale of Rs. 170-10-250.E.B. -265-15-400-E.B. -420-20-500. After I had completed one year of service under Government , I was made permanent Deputy Engineer as Government Resolution , Public Works Deptt. No. 6907-36 dated 18th February, 1946, with effect from the 9th December, 1945. It will please be seen that in appointing me as Deputy Engineer in the B.S.E. Class II, Government took into consideration the service rendered by me as District Local Board Engineer as equivalent to that of a Deputy Engineer and allowed me 4 increments in that scale, on account of my service in the District Local Board . The status of a District Local Board Engineer is at least equal to that of a Deputy Engineer of Assistant Engineer if not higher, and t is fact has been fully recognised in fixing

ad Deputy Engineer. Unlike
Engineers in the Public Works Department I am
having no previous
gazetted service, but as a
had put in about 17 years of service as my
when I joined the Public Works Department.
gave me credit of 14 years in
fixing my pay in the B.S.E. II Scale. In this
Connection , I may further state that my service
in the District Local Board , Surat, has been allowed
also to co nt for pension in Government service, vide
please, Government Resolution, Public Works Deptt.,
No. 6907/36 dated 10t October , 1946.

5. Under the circumstances, I submit that the total service rendered by me prior to my transfer to the Housing Department as Officiating Executive Engineer on the 9th May, 1947, Amounts to 16 years and 5 months, taking into consideration the period of 14 years allowed on the date of my appointment in the Public Works Department. I am , therefore, entitled to earn increments in the B.S.E. Class I Scale on completion of one year's service as Officiating Executive Engineer. I would, therefore , request you kindly to reconsider the matter and allow me to draw increments in the B.S.E. Class. I Scale to which I am entitled, and the Accountant -General, Bombay , may kindly be informed accordingly as soon as possible.

Yours faithfully,

(J.J. PATEL).
Provincial Iron and Steel Rationing Officer,
Bombay.

NKI: 18

Forwarded with compliments through the Housing Commissioner, Bombay.

No. 29(6) 2037 of 1949.
Office of the Housing Commissioner,
Bombay, 22nd March 1949.

Passed on, with compliments , to the Secretary to the Government of Bombay, Public Works Department, for favourable consideration.

Mr. Patel has to his credit a service of about 17 years as ~~District~~ District Local Board Engineer. which post is of a higher status than that of a Deputy Engineer. While taking him into Government service as Deputy Engineer, Government has allowed him 14 advanced increments in lies of his service in the District Local Board, Surat.

His case is therefore different from Deputy Engineers directly recruited or promoted from Overseers. For the purpose of getting increments in B.S.E.I, his servi e as Gazetted Officer (B.S.E. II and B.S.E.I) amounts to 16 years against 6 years required under the rules. His request for allowing him to draw increments is reasonable and may kindly be acceded.

Sd

Housing Commissioner, Bombay.

No. G. II. B.S.E. II-A-7130 DATED 3. 3. 1949.

From: The Accountant General , Bombay.

To: I. K. Naik, Esqr.,
Executive Engineer & Personal
Assistant to the Housing Commossioner,
Bombay.

Ref:- Your Pay Bill for February 1948 for Rs. 604/15/- Toaken No. 118 dated 28-2-49. The question regarding the grant of increment s to officers who have been direclty recruited to B.S.E. Class I and who have not put in six years service, has been referred to Govt. and on receipt of a reply from Govt. as pay slip authorising increment, if admissible will be issued by this Office. The increment raising your pay to Rs. 530/- may not be drawn without an authority from this office.

Your pay bill forFebruary 48, has therefore been passed for payment at the old rates of pay and allowance hitherto drawn, namely,

Offg. pay Rs.	500 -
Darness Allow	70 -
Comp. Allow.	75 -
Conveyance All.	72 -
Total Rs,	717/-

Yours faithfully,

Sd/- x x x

Asstt: Acctt: General.

Copy forwarded to the Housing Commissioner , Bombay.

COPY:

Below copy of the letter from the Accountnat General , Bombay received under his office No. G. II-B.S.E. increment to Mr. T.K. Naik, B.E.,

.....

No. 29 (15) 2449 of 1949

office of the Housing Commissioner,

Esplanade Maidan, Cruickshank Road,

B O M B A Y : 12th March 1949.

Forwarded with compliments to the Secretary to the Government of Bombay, Public Works Deptt. Mr. T.K. Naik, B.E. was selected by Bombay Public Works Department to the Housing Organization as Temporary Executive Engineer under Government P. W.D. letter No. 7673/36-E (I) dated 13th February 1948. He joined his duties on 16.2.1948 B.N. as temporary Executive Engineer on Rs. 510 in the old scale of B.S.E. Class I Viz. Rs . 510-30-660-EB-40-1020. His pay was revised to Rs. 500 from 1.7.1948 in the Revised Scale of B.S.E. Class I viz. 500-30-650 -EB - 45-1100 As Mr. Naik has completed one year of service on 16.2.1949 he is entitled to an increment in the Revised Scale.

It is therefore requested that Mr. Naik may be allowed to draw the increment of Rs. 30/- earned by him in the scale of Rs. 500-30-650-EB-45- 1100 with effect from 16-2.2- 1949 and the Accountant General , Bombay may kindly be advised to issue the amended salary slip accordingly.

Encl- 1

Housing Commissioner, B. Bay.

Copy to the Accountant General,Bombay for information.

Typed by : RC 12.3

Compd. by :

Increments:
Grant of -to Executive Engineers in the Bombay Service of Engineer, Class I Recruited directly.

GOVERNMENT OF BOMBAY.
Public Works Department.
Resolution No. 156/48.
Bombay Castle (Bombay No. 1.)
-27 the December 1949.

Read Government Resolution , Public Works Deptt. No. 156/48, dated the 18th January 1949.

Read endorsement No. 29 (15) 2449, dated the 12 th March 1949, from the Housing Commissioner, Bombay.

RESOLUTION:- Government is pleased to direct that the Executive Engineers in the Bombay Service of Engineers, Class I , who have been recruited dirctly through the Bombay Public Service commissionmr should be allowed to draw normal annual increments in thepay scale for Executive Engineers of the Bombay Service of Engineers , Class I , regardless of the condition requiring six years ' service in the Public Works Department.

By order of the Governor of Bombay.

K. V. Joglekar,
Deputy Secretary to Government.

To

The Political and Services Deptt.
The Finance Deptt.
All other Departments of the Secretariat (exvept the Separate Deptt-.
The Chief Engineer, Public Works Deptt.
The Superintending Engineers of Circles (with a copy of Government Resolution, P.W.D., No. 156/48, dated the 18th January 1949, in the case of the Superintending Engineer, Koyna Irrigation Circle , and the Superintending Engineer, Gujarat Irrigation Circle).
The Electrical Commissioner with the Government of Bombay.
The Electrical Engineer to Govt.
The Housing Commissioner, Bombay.
The Joint Director of Agriculture (Engr.)
The Public Health Engineer to Govt.
The Accountant General, Bombay (through the Finance Deptt.)
The Executive Engineers of Divisions (including the Executive Engineers under the Housing Commissioner, Bombay, and the Joint Director of Agriculture (Engr.)

PSM
27-12-49

No. of 1949
Copy forwarded for information and guidance to-

Letter.

No. 156/48-E (I)

Public Works Deptt.
Bombay Castle (Bombay No. 1)
27th December 1949.

To

The Housing Commissioner, Bombay.

Subject:- Increments To Mr. J.J. Patel, temporary Executive Engineer and Provincial Iron and Steel Rationing Officer, Bombay.

Reference : Your endoresment No. 294 6)/2037 dated the 2nd March 1949.

2. The contention of Mr. J.J. Patel temporary executive Engineer (who is working as Provincial Iron and Steel Rationing Officer, Bombay) that in consideration of service rendered by him as Engr. of the District Local Board , Surat, from the 4th January 1928 to the 2th December 1944 and as Deputy Engr, in the Bombay Service of Engr.= Class II, from the 9th December 1944 to the 9th May 1947, he is entitled to earn increments in the scale for the Executive Engrs. of the Bombay Service of Engr. Class I, is not correct. His request that he may allowed to draw increments in the scale for Executive Engrs. of the Bombay Service of Engrs. , Class I, on completion of one year's service as officiating Executive Engrs. in that scale will be governed by the orders which are under issue separately, according to which Executive Engineers in Bombay Service of Engineers , Class I, directly recruited through Bombay Public Service Commission will be eligible for annual increments , regardless of the condition requiring six years's service in the Public Works Deptt.

Copy forwarded to -
Finance Deptt.
Labour Deptt.
Accountant General, B'bay
for information

By order of Governor of B'bay
For Secy to Govt. of B'bay, P.W.D

P.A.N.

No. 670/46/21999-E,
Labour and Housing Department,
Bombay Castle, 22nd May 1950.

From

Shri J.R. Dhurandhar,
Secretary to the Government of Bombay,
Labour and Housing Department.

To.

The Accountant General, Bombay,

Subject:- Appointment of Temporary Executive Engineers in the Housing Organization.

Sir,

With reference to paragraph 1 of Government letter, Labour and Housing Department, No. 670/46/3397-E dated the 3rd March 1950, on the above subject, I am directed tostatethat no probationary period was prescribed in the case of direct recruits to posts of temporary Executive Engineers , when the posts were advertised. They were allowed todraw increments regardless of the usual condition reguiring six years ' service in the Public Works Department, No. 156/48, dated the 27th December 1949. No. prohabationary period was also fixed for temporary Deputy Engineers when they were recruited through the Bombay Public Service Commission. The xie selected Executive Engineers and also the Deputy Engineers working in the Housing Organisation were recruited in the common pool and are therefore elegible for annual increments due to them without the condition of any probationary period .

Yours faithfully,

For Secretary to the Government of B.bay.
Labour and Housing Deptt.

M. /- 19-5

The Accountant General , Bombay (through the Finance Deptt)

Copy to-
The Secretary , Bombay Housing Board,
The Public Wprks Deptt.
The Finance Deptt.

With reference to Government Endorsement, Labour and Housing Deptt. , No. 670/46/3397-E, dated the 3rd March 1950.

EB (I) P.W.D.
Submitted for information.
27-5-50 Record.